

# Application for Employment

Private and Confidential

Position Applied for:

## Personal Details

<b>Name</b>	Title:	
	Forename(s):	
	Surname:	
<b>Contact Information</b>	Address:	
	Post Code:	
	Email:	
	Tel No. (Home):	
	Tel No. (Mobile)	
	N.I Number:	

## Current Driving Licence

<b>Do you hold a valid UK drivers licence?</b>	Yes:	<input type="checkbox"/>	No:	<input type="checkbox"/>	

## Employment in the UK

<b>Are there any restrictions on you taking up Employment in the UK?</b>	Yes:	<input type="checkbox"/>	No:	<input type="checkbox"/>	
	If Yes, Please Provide Details:				

<b>Education</b> (please complete in full and use a separate sheet if necessary. If you have provided your CV please tick box below)		
Information provided in CV		
	Schools/College/University Names	Qualifications Gained
<b>Employment History</b> (please complete in full and use a separate sheet if necessary. If you have provided your CV please tick box below)		
Information provided in CV		
Last/Current Employment	Name of Employer:	
	Address:	
	Dates of Employment:	
	Job Title:	
	Duties:	
	Rate of Pay:	
	Reason for Leaving:	
	Notice Period:	
Previous Employment #2	Name of Employer:	
	Address:	
	Dates of Employment:	
	Job Title:	
	Duties:	
	Rate of Pay:	
Reason for Leaving:		
	Name of Employer:	

<b>Previous Employment #3</b>	Address:	
	Dates of Employment:	
	Job Title:	
	Duties:	
	Rate of Pay:	
	Reason for Leaving:	

<b>Leisure</b> (please complete in full and use a separate sheet if necessary. If you have provided your CV please tick box below)	
Information contained in CV	<input type="checkbox"/>
	Please note here your leisure interests, sports and hobbies, other pastimes, etc.:

<b>References</b> (please note here two persons from whom we may obtain both character and work references)		
<b>Reference #1 (Employment)</b>	Title:	
	Forename(s):	
	Surname:	
	Address:	
	Post Code:	
	Contact No.	
	Email Address:	
	Referee's Position in Organisation:	
May we approach the above prior to interview?	Yes	No
<b>Reference #2 (Character)</b>	Title:	
	Forename(s):	
	Surname:	

<b>Address:</b>			
<b>Post Code:</b>			
<b>Contact No.</b>			
<b>Email Address:</b>			
<b>Referee's Profession:</b>			
<b>Relationship to Applicant:</b>			
<b>May we approach the above prior to interview?</b>	<b>Yes</b>	<b>No</b>	

<b>Criminal Record</b>					
I have a valid DBS certificate	Yes		No		
I am registered on the Update Service	Yes		No		
<p>The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website. Please detail any criminal convictions except those 'spent', or otherwise 'protected', under the Rehabilitation of Offenders Act 1974. If you have none, please state. In certain circumstances employment is dependent upon obtaining a satisfactory Disclosure &amp; Barring Certificate from the Disclosure &amp; Barring Service/Disclosure Scotland.</p>					

**Data Protection**

1. We are aware of our obligations under data protection legislation, including the obligation to collect only the data that is required for our specific purpose. The information collected in this application form is specific to our recruitment exercise and necessary for the performance of the role that you have applied for. If you are recruited for the role you have applied for, or any other role you are offered by us, the information provided will then be used for the purposes of your employment with us, together with further information collected upon recruitment for those purposes.
2. We will treat all personal information about you with utmost integrity and confidentiality. Our data protection policy sets out our approach to ensuring that your data is processed in line with the data protection principles within current data protection legislation.
3. Our privacy notice for job applicants gives you information on, amongst other things, the data we will hold about you during the recruitment exercise and what we use it for. A copy of the privacy notice is attached to this application form.

**Declaration** (please read this carefully before signing this application)

1. I confirm that the information provided in this application is complete and correct and that any untrue or misleading information will give my employer the right to terminate any employment contract offered.
2. Should we require further information and wish to contact your doctor with a view to obtaining a medical report, the law requires us to inform you of our intention and obtain your permission prior to contacting your doctor. I agree that the organisation reserves the right to require me to undergo a medical examination.
3. I agree that should I be successful in this application, I will, if required, apply to the Disclosure & Barring Service/Disclosure Scotland for a Disclosure & Barring Certificate. I understand that should I fail to do so, or should the disclosure not be to the satisfaction of the company any offer of employment may be withdrawn or my employment terminated.

Signed:

Date: